



We are a dynamic, family-owned distributor located in Salem since 1979. We are looking for highly motivated and passionate people to add to our team!

**Our core values are:**

- **Listen Generously**
- **Speak Straight**
- **Be “For” Each Other**
- **Honor Commitments**
- **Work/Life Balance**
- **Humor**

## Warehouse Supervisor

Do you have experience leading a team and working in a warehouse environment?

If so, you might be the Warehouse Supervisor we are looking for! This person will work directly with our Warehouse Manager, directing and coordinating of all picking, shipping, and receiving activities; inventory control and assisting the Warehouse Manager in training warehouse staff.

### Desired Characteristics

- Excellent problem-solver, identifying and resolving problems in a timely manner
- Efficient and productive, with experience in continuous improvement
- Strong sense of ownership and personal accountability
- Sound and accurate decision making
- Able to prioritize and plan work activities



## Essential Duties of the Warehouse Supervisor

- **Leadership** – Assist others to adapt to change; support company and department strategies while advocating for the warehouse team
- **Training** – Instruct the team on policies and procedures, providing individual coaching as needed
- **Resource Allocation** – Re-assign labor resources as required throughout the day to ensure warehouse outcomes are achieved
- **Accuracy** – Ensure on-hand inventory is accurate; oversee physical inventory counts

## Key Qualifications & Experience

- High school diploma or GED and two to three years related supervisory experience and/or training
- Ability to effectively communicate with customers, clients and other employees
- Competent in MS Outlook, Word, & Excel

## Compensation and Hours

This is a full-time position, Monday through Friday. We offer benefits and competitive pay. Plus, PES is a great place to work!

**If you have the passion, drive, and experience for this exciting opportunity, we would love to hear from you!**

Please email a cover letter and resume to [jobs@pesnet.com](mailto:jobs@pesnet.com) with a description of your strengths and why you think you align with the specific characteristics of this position.