



We are a dynamic, family-owned distributor located in Salem since 1979. We are looking for a highly motivated and passionate person to add to our team!

Our core values are:

- **Listen Generously**
- **Be “For” Each Other**
- **Work/Life Balance**
- **Speak Straight**
- **Honor Commitments**
- **Humor**

At PES, you have the opportunity to apply your strengths and make an impact. You are valued as a member of a growing, innovative company.

Engineer

As a key member of the engine application team, you will be responsible for the design, evaluation, and support of engine packages for our OEM customers.

Desired Characteristics

- Urgent, with a strong desire to succeed, working independently and within a team
- Naturally curious, a problem solver who can uncover opportunity
- Detail-oriented, accurate, and consistent in following processes

Essential Duties

- Conduct engine application reviews at OEM customer locations including “Special Specification” protocols as required by the engine manufacturers where OEM customers require modified products.
- Responsible for manufacturer and governmental compliance of PES engine products and services, including completing all compliance documentation, reporting, filing and labeling.
- Be the technical resource to provide solutions for the Company’s OEM customers by troubleshooting, diagnosing and resolving issues with current and prospective engine business.
- Design components for added value work using 3D modeling/CAD software.
- Identify and evaluate suppliers of fabricated components and special components/supplies not readily available from our manufacturing partners.



- Implement best practices for documentation control and storage to ensure accurate revision control and error-free production.
- Develop and maintain work instructions, quality control documentation, and quality control processes for value-add production work.

Key Qualifications & Experience

- Bachelors of Science in Mechanical Engineering or equivalent experience
- Competent in the use of 3D modeling/CAD software, such as Solid Works
- Excellent written and oral communication skills
- Microsoft Office environment, especially Excel and other project management tools
- Working knowledge of SixSigma and LEAN best practices

Compensation and Hours

This is a full-time, salaried-exempt position that comes with full benefits and an incentive compensation package.

If you have the passion, drive, and experience for this exciting opportunity, we would love to hear from you!

Please email a cover letter and resume to jobs@pesnet.com with a description of your strengths and why you think you align with the specific characteristics of this position.