



We are a dynamic, family-owned distributor located in Salem since 1979. We are looking for highly motivated and passionate people to add to our team!

Our core values are:

- **Listen Generously**
- **Speak Straight**
- **Be “For” Each Other**
- **Honor Commitments**
- **Work/Life Balance**
- **Humor**

Engine Support Technician

Do you have a meticulous eye for detail? Do you get satisfaction ensuring the job is done right? Are you proactive, looking several steps ahead to make it happen?

If so, you might be the engine support tech we are looking for! This person will split their time directly supporting our original equipment manufacturers on the phone and in the shop completing simple mechanical assembly.

Desired Characteristics

- Urgent, with a strong desire to succeed, working independently and within a team to find solutions for our customers
- Naturally curious, a problem solver, who can uncover opportunity
- Detail-oriented, accurate, and consistent in following processes
- Efficient and productive, with experience in continuous improvement
- Strong sense of ownership and personal accountability



Essential Duties of the Engine Support & Value Add Tech

- **Promote PES products** – actively engage customers on the phone, build productive relationships that increase sales, demonstrate value, and foster customer loyalty
- **Value Add Work** – efficiently and accurately complete mechanical assembly. Follow all work instructions. Ensure error free quality control.
- **Data Entry** – input orders accurately, timely, efficiently, and notating accounts appropriately

Key Qualifications & Experience

- Strong oral and written communication skills in English
- Ability to use handheld mechanic tools, previous experience repairing gas/diesel engines strongly desired
- Ability to calculate figures such as discounts, margin, and percentages
- Competent using MS Office applications, correct and fast data entry

Compensation and Hours

This is a full-time position, Monday through Friday. We offer benefits and competitive pay at \$17 - \$19 an hour, depending on experience.

If you have the passion, drive, and experience for this exciting opportunity, we would love to hear from you!

Please email a cover letter and resume to jobs@pesnet.com with a description of your strengths and why you think you align with the specific characteristics of this position.